

## SALARY AND ALLOWANCE FIRST OFFICER FALCON 2000LXS

Remuneration:	<b>9,000 USD monthly net salary</b> The Operator shall pay income tax for Vietnamese Tax authority. Pilot shall take care of his/her income tax in case of being imposed by his/her home country. Paid on the 2nd to 5th of month N+1 to Party B's Vietnamese bank account in VND at the selling USD rate of Vietcombank at closing of the last business day of month N (Month N is the month pilot has finished his/her work).
Schedule:	6 weeks on, 2 consecutive weeks off.
Accommodation:	Operator: Furnished apartment (max <b>1,500USD/month</b> ) paid by Operator  Pilot: While on company travel: reimbursed by the company and priority will be given to 'brand' hotels like Marriott, Hilton etc.
Health:	International health insurance to be provided by the company.
Medical	Costs of aviation medicals to be reimbursed by the company, except for the first medical check that will be paid by the pilot and reimbursed by the company. The reimbursement will be made in 2 installments (the first installment to be paid in 6 months after the date of payment; the second to be paid in 12 months after the date of payment)
Production pay:	<b>120USD per block hour</b>
Ticket home:	1 return ticket per year of max <b>3,000USD</b> paid by Operator and reimbursed by the Company (1 additional ticket for spouse if applicable)
Initial travel to Vietnam:	One way ticket to Vietnam of max <b>2000USD</b> (1 additional ticket for spouse if applicable)
Vacation:	Not applicable on basis of the rotation
Overtime pay:	Should a crew member be required to extend his duty beyond the schedule or get a reduced off period for operational reasons, He is entitled to an overtime compensation of <b>500.00 USD</b> per day of duty.
Crew travel:	Company will arrange all necessary travel for training etc.
Training:	To be paid and arranged by the company except for the first recurrent training which will be paid by the pilot and reimbursed by the company. The reimbursement will be made in 2 installments (the first installment to be paid in 6 months after the date of payment; the second to be paid in 12 months after the date of payment). Training days count as duty days (except computer based distant learning).
Ground transportation:	All duty related transportation to be paid by company (taxi/private hire or handling cars)
Relocation	<b>1,000USD</b> (one time only, upon first arrival)